

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,673.0	1,714.0	1,844.0
On Roll Regular Shared-Time	13.0	25.0	25.0
On Roll Special Ed Full-Time	278.0	303.0	305.0
On Roll Special Ed Shared-Time	2.0	7.0	7.0
On Roll Subtotal	1,966.0	2,049.0	2,181.0
In Private School Placements	14.0	12.0	12.0
Sent to Other Districts Regular	2.0	3.0	4.0
Sent to Other Districts Special Ed	9.0	20.0	23.0
Received	129.0	147.0	150.5
In State Facilities	0.0	0.0	1.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed	
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	13,037,373	13,082,282	13,670,661	
	Total Tuition	10-1300	2,092,266	2,617,456	2,308,629	
	Transportation Fees from Other Local Education Authorities	10-1420-1440	86,430	20,000	16,874	
	Unrestricted Miscellaneous Revenues	10-1XXX	671,265	263,000	550,044	
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	88	50	600	
	Interest Earned on Maintenance Reserve	10-1XXX	333	50	2,400	
	Interest Earned on Capital Reserve Funds	10-1XXX	953	50	9,000	
	Other Restricted Miscellaneous Revenues	10-1XXX	154	0	0	
	Total Revenues from Local Sources			15,888,862	15,982,888	16,558,208
General Fund Revenues from State Sources	School Choice Aid	10-3116	286,944	177,481	86,598	
	Categorical Transportation Aid	10-3121	124,699	124,699	124,699	
	Extraordinary Aid	10-3131	724,140	210,000	210,000	
	Categorical Special Education Aid	10-3132	1,574,377	1,574,377	1,574,377	
	Equalization Aid	10-3176	17,595,347	22,232,004	27,742,287	
	Categorical Security Aid	10-3177	784,650	784,650	784,650	
	Total Revenues from State Sources			21,090,157	25,103,211	30,522,611
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	75,321	59,130	62,691	
	Other Federal Grant Revenue-Passed Through State	10-42XX	19,267	0	0	
	Total Revenues from Federal Sources			94,588	59,130	62,691
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	0	2,489,198	
	Withdrawal from Capital Reserve for Local Share	10-307	0	4,364,000	0	
	Transfers from Other Funds	10-5200	34	0	0	
	Adjustment for Prior Year Encumbrances		0	688,968	0	
	Actual Revenues (Over)/Under Expenditures			-4,698,882	0	0
General Fund Revenues	Total Operating Budget			32,374,759	46,198,197	49,632,708
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	199,498	104,024	93,907	
	Other Revenue from Local Sources	20-1XXX	14,041	152,678	0	
	Total Revenues from Local Sources	20-1XXX		213,539	256,702	93,907

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	799,167	0
	Preschool Education Aid	20-3218	1,262,097	1,355,690	1,602,405
	Other Restricted Entitlements	20-32XX	44,158	0	0
	Total Revenues from State Sources		1,306,255	2,154,857	1,602,405
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	728,175	646,236	526,001
	Title II	20-4451-4455	79,982	52,862	44,933
	Title III	20-4491-4494	79,423	100,434	85,369
	Title IV	20-4471-4474	61,122	58,528	49,749
	ARP-IDEA Preschool	20-4409	8,946	0	0
	ARP-IDEA Basic	20-4419	101,146	4,431	0
	IDEA Part B (Handicapped)	20-4420-4429	560,158	537,383	441,434
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	204,858	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	445,613	0
	ARP-ESSER	20-4540	0	5,784,422	0
	CARES Act Education Stabilization Fund	20-4530	273,393	0	0
	CRRSA Act-ESSER II	20-4534	2,004,272	565,516	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	165,173	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources			3,896,617	8,690,456
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	127,314	115,328	0
Special Revenue Fund Revenues	Total Grants and Entitlements		5,553,842	11,217,343	2,843,798
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	760,542	746,520	772,124
	Total Revenues from Local Sources		760,542	746,520	772,124
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	867,921	874,852	881,139

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	20,091	0
	Total Local Repayment of Debt		1,628,463	1,641,463	1,653,263
Debt Service Fund Revenues	Total Repayment of Debt		1,628,463	1,641,463	1,653,263
All Fund Revenues	Total Revenues/Sources		39,557,064	59,057,003	54,129,769
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	127,314	115,328	0
	Total Revenues/Sources Net of Transfers		39,429,750	58,941,675	54,129,769

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,287,609	9,564,580	10,757,478
	Special Education-Instruction	11-2XX-100-XXX	2,611,423	2,932,621	3,298,264
	Basic Skills/Remedial-Instruction	11-230-100-XXX	483,913	793,300	729,434
	Bilingual Education-Instruction	11-240-100-XXX	582,955	846,664	907,744
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	109,571	168,810	189,530
	School-Sponsored Athletics-Instruction	11-402-100-XXX	511,248	637,489	697,468
	Summer School	11-422-XXX-XXX	27,127	0	0
	Instructional Alternative Ed Program	11-423-XXX-XXX	65,471	59,740	79,740
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	63,143	460	25,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,423,741	2,661,820	2,648,865
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	52,055	149,893	155,610
	Undistributed Expenditures-Health Services	11-000-213-XXX	445,904	461,352	529,188
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	317,493	474,861	409,166
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	88,436	118,000	110,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	934,566	990,174	1,227,953
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,098,524	1,315,961	1,375,201
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	647,414	978,988	953,660
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	211,055	246,790	350,483
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	124,648	167,679	186,470
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	958,113	1,151,518	1,051,528
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,631,568	1,894,014	2,024,019
	Undistributed Expenditures-Central Services	11-000-251-XXX	678,554	916,127	877,971
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	431,341	515,352	305,018
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,545,771	3,541,221	4,552,850
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	872,843	765,883	1,265,330
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,219,718	6,904,311	7,551,519
Total Undistributed Expenditures			17,681,744	23,253,944	25,574,831

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50	2,400
	Interest Earned on Current Expense Emergency Res	10-607	0	50	600
General Fund Current Expenses	Total General Current Expense		30,424,204	38,257,708	42,262,489
Capital Outlay	Equipment	12-XXX-XXX-730	22,975	53,315	284,947
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,822,176	7,554,259	6,666,312
	Interest Deposit to Capital Reserve	10-604	0	50	9,000
	Total Capital Outlay		1,845,151	7,607,624	6,960,259
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	105,404	332,865	409,960
	General Fund Grand Total		32,374,759	46,198,197	49,632,708
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	14,041	152,678	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	809,775	733,170	917,030
	Support Services	20-218-200-XXX	498,478	1,459,297	655,187
	Facility Acquisition and Construction Services	20-218-400-XXX	81,158	77,718	30,188
	Total Preschool Education Aid	20-218-XXX-XXX	1,389,411	2,270,185	1,602,405
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	44,158	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,433,569	2,270,185	1,602,405
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	728,175	646,236	526,001
	Title II	20-XXX-XXX-XXX	79,982	52,862	44,933
	Title III	20-XXX-XXX-XXX	79,423	100,434	85,369
	Title IV	20-XXX-XXX-XXX	61,122	58,528	49,749
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	560,158	537,383	441,434
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	101,146	4,431	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	8,946	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	273,393	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	2,004,272	565,516	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	165,173	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Grant Program	20-487-xxx-xxx	0	5,784,422	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	204,858	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	445,613	0
	Total Federal Projects	20-XXX-XXX-XXX	3,896,617	8,690,456	1,147,486
Special Revenue Fund Expenses	Total Special Revenue Funds		5,553,842	11,217,343	2,843,798
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,628,463	1,641,463	1,653,263
	Total Debt Service Funds		1,628,463	1,641,463	1,653,263
All Fund Expenses	Total Expenditures/Appropriations		39,557,064	59,057,003	54,129,769
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	127,314	115,328	0
	Total Expenditures Net of Transfers		39,429,750	58,941,675	54,129,769

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,355,805	1,809,130	1,809,130	910,185
	Repayment of Debt	20,091	20,091	0	0
Restricted for General Operating Budget	Capital Reserve	2,727,935	5,728,888	1,364,938	1,373,938
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	953,680	954,013	954,063	956,463
	Legal Reserve	482,740	1,590,253	1,590,253	0
	Unemployment Fund	260,809	294,058	294,058	294,058
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,869	250,957	251,007	251,607
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	104,024	93,907	93,907	93,907
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,379	\$14,979	\$16,333	\$18,319	\$18,635
Total Classroom Instruction	\$7,852	\$8,239	\$8,544	\$9,535	\$10,007
Classroom-Salaries and Benefits	\$7,319	\$7,681	\$7,924	\$8,731	\$8,998
Classroom-General Supplies and Textbooks	\$87	\$270	\$239	\$197	\$541
Classroom-Purchased Services	\$445	\$289	\$381	\$608	\$468
Total Support Services	\$2,630	\$2,699	\$3,493	\$3,642	\$3,356
Support Services-Salaries and Benefits	\$2,310	\$2,427	\$2,701	\$2,830	\$2,824
Total Administrative Costs	\$2,191	\$2,229	\$2,257	\$2,727	\$2,442
Administration Salaries and Benefits	\$1,782	\$1,749	\$1,766	\$2,152	\$1,924
Total Operations and Maintenance of Plant	\$1,340	\$1,396	\$1,562	\$1,886	\$2,286
Operations and Maintenance-Salaries and Benefits	\$367	\$415	\$453	\$505	\$648
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$342	\$384	\$446	\$495	\$505
Total Equipment Costs	\$24	\$53	\$32	\$65	\$147
Legal Costs	\$21	\$55	\$49	\$55	\$65
Employee Benefits as a percentage of salaries*	26.60%	27.86%	33.77%	33.03%	32.29%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	US Commodities-Application with the USDA for no-cost government commodities in lieu of purchases for food service programs	0
Insurance Coverages and Benefits	Participation in NJSIG pool for workers compensation insurance	0
	Participation in NJSIG pool for Property and Casualty insurance	0
Others	Somerset County Vocational and Technical High School-Out of district vocational and technical education tuition	0
	Somerset County Parks Commission-Shared Service for the district use of fields for sports	0
Purchasing	ACES-Consortium purchasing of energy utilities	0
	Educational Services Commission of NJ-Consortium purchasing of supplies and equipment	0
	Camden County Educational Services Commission-Consortium purchasing of supplies and equipment	0
	Somerset County Roads and Bridges-Agreement to share the costs of salt and fuel for vehicles	0
Recycling	Somerset County-Joint recycling services	0
Special Education Services	Somerset County Educational Services Commission-Out of district special education tuition	0
	Educational Services Commission of NJ-Out of district special education tuition	0
	Morris Union County Jointure Commission-Out of district special education tuition	0
	Shared Service Agreement with South Bound Brook BOE for shared Child Study Team	0
Staffing - Other	Agreement with Local Police Department for three SRO's to provide school security	0
	Agreement with Local Police to provide security coverage at sports and graduation events	0
Transportation Services, including Fuel	Somerset County-Shared vehicle maintenance services	0
	Somerset County Educational Services Commission-Shared consortium student transportation services	0
	Educational Services Commission of NJ-Shared consortium student transportation services	0
	South Bound Brook BOE-Shared student transportation services	0
	Jointures with numerous other school districts to share transportation route costs	0

Estimated Tax Rates

Municipality	Category	Amount
Bound Brook Borough	(A) General Fund School Levy	13,354,017
	(D) Total School Levy	14,120,350
	(B) Estimated Net Taxable Valuation (as of 12/31/22)	1,166,438,900
	(H) Estimated Equalized Valuation (as of 12/31/22)	1,107,098,424
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.1449
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.2106
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.2062
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.2754

Employee Contract List for District

Name	Category	Measure
Dr. Alvin L. Freeman	Job Title	Superintendent
	Job Title II	n/a
	Base Annual Salary Amount	\$195,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$17,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$400
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	NJ maximum cap for sick
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum vacation payout per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dr. Alvin L. Freeman	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Opt-out of Health benefit coverage
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Daniel Gallagher	Job Title	Assistant Superintendent
	Job Title II	n/a
	Base Annual Salary Amount	\$192,382
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Dr. Daniel Gallagher	Total Allowances Amount	\$8,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,429
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$61,004
	Contractual Post-Employment Benefit Description of Payout of Sick days	NJ sick payout cap
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum as per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Elizabeth Fischer	Job Title	Assistant Superintendent
	Job Title II	n/a
	Base Annual Salary Amount	\$164,123
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$12,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Elizabeth Fischer	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,434
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$42,143
	Contractual Post-Employment Benefit Description of Payout of Sick days	State of NJ cap 15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped as per approved contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Elizabeth Fischer	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Martha Ferrer	Job Title	Executive Assistant
	Job Title II	n/a
	Base Annual Salary Amount	\$84,955
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$579
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,079
	Contractual Post-Employment Benefit Description of Payout of Sick days	NJ maximum cap for sick

Employee Contract List for District

Name	Category	Measure
Martha Ferrer	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum vacation per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael C. Gorski	Job Title	Business Administrator
	Job Title II	n/a
	Base Annual Salary Amount	\$170,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Michael C. Gorski	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$14,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,350
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$47,692
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum per approved contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum per approved contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Rasha Naser	Job Title	Executive Assistant
	Job Title II	n/a
	Base Annual Salary Amount	\$76,565
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$16,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,084
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,994
	Contractual Post-Employment Benefit Description of Payout of Sick days	New Jersey State Sick cap
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per 10 days as per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Rasha Naser	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported