

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,629.0	1,674.0	1,752.0
On Roll Regular Shared-Time	13.0	11.0	8.0
On Roll Special Ed Full-Time	260.0	307.0	307.0
On Roll Special Ed Shared-Time	3.0	2.0	2.0
On Roll Subtotal	1,905.0	1,994.0	2,069.0
In Private School Placements	17.0	20.0	20.0
Sent to Other Districts Regular	2.0	2.0	2.0
Sent to Other Districts Special Ed	10.5	9.0	9.0
Received	140.0	106.5	113.0
In State Facilities	2.0	3.0	3.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	13,680,017	13,261,017	13,261,017
	Total Tuition	10-1300	1,180,927	1,189,525	2,010,047
	Transportation Fees from Other Local Education Authorities	10-1420-1440	27,904	20,000	20,000
	Unrestricted Miscellaneous Revenues	10-1XXX	290,571	60,000	360,610
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	34	34
	Interest Earned on Maintenance Reserve	10-1XXX	0	33	33
	Interest Earned on Capital Reserve Funds	10-1XXX	0	33	33
	Total Revenues from Local Sources		15,179,419	14,530,642	15,651,774
General Fund Revenues from State Sources	School Choice Aid	10-3116	514,710	426,983	377,475
	Categorical Transportation Aid	10-3121	124,699	124,699	124,699
	Extraordinary Aid	10-3131	175,557	175,000	175,000
	Categorical Special Education Aid	10-3132	1,574,377	1,574,377	1,574,377
	Equalization Aid	10-3176	10,797,482	12,596,837	15,473,668
	Categorical Security Aid	10-3177	784,650	784,650	784,650
	Total Revenues from State Sources		13,971,475	15,682,546	18,509,869
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	31,228	57,889	61,115
	Total Revenues from Federal Sources		31,228	57,889	61,115
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	647,230	47,456
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	189,058	214,564
	Withdrawal from Maintenance Reserve	10-310	0	0	50,000
	Transfers from Other Funds	10-5200	384	0	0
	Adjustment for Prior Year Encumbrances		0	181,475	0
	Actual Revenues (Over)/Under Expenditures		374,447	0	0
General Fund Revenues	Total Operating Budget		29,556,953	31,288,840	34,534,778
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	14,603	12,518	12,518
	Total Revenues from Local Sources	20-1XXX	14,603	12,518	12,518

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	169,533	0
	Preschool Education Aid	20-3218	631,203	1,080,562	1,432,833
	Total Revenues from State Sources		631,203	1,250,095	1,432,833
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	966,043	848,928	721,589
	Title II	20-4451-4455	44,786	105,738	89,877
	Title III	20-4491-4494	40,813	77,385	65,777
	Title IV	20-4471-4474	2,836	15,973	13,577
	I.D.E.A. Part B (Handicapped)	20-4420-4429	506,276	451,720	383,962
	Preschool Development Expansion Grant	20-4527	455,441	0	0
	Total Revenues from Federal Sources		2,016,195	1,499,744	1,274,782
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	649,113	0
Special Revenue Fund Revenues	Total Grants and Entitlements		2,662,001	3,411,470	2,720,133
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	7,064	0	0
	Transfers from Capital Reserve	40-5210	376,628	189,058	214,564
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	537,092	537,092	537,092
	Total Revenues from Local Sources		537,092	537,092	537,092
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	935,887	857,795	865,843
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	25,518	7,064
	Total Local Repayment of Debt		1,856,671	1,609,463	1,624,563
	Actual Revenues (Over)/Under Expenditures		47,592	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,904,263	1,609,463	1,624,563
All Fund Revenues	Total Revenues/Sources		34,123,217	36,309,773	38,879,474
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	649,113	0
	Deduct Transfer-Transfers from Capital Reserve	40-5210	376,628	189,058	214,564
	Total Revenues/Sources Net of Transfers		33,746,589	35,471,602	38,664,910

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,316,120	8,353,377	8,590,041
	Special Education-Instruction	11-2XX-100-XXX	2,456,029	2,638,762	2,760,277
	Basic Skills/Remedial-Instruction	11-230-100-XXX	214,119	297,743	308,449
	Bilingual Education-Instruction	11-240-100-XXX	498,638	482,520	498,105
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	88,378	124,964	164,175
	School-Sponsored Athletics-Instruction	11-402-100-XXX	482,294	463,528	627,488
	Summer School	11-422-XXX-XXX	66,746	55,684	146,000
	Instructional Alternative Ed Program	11-423-XXX-XXX	53,057	58,000	58,000
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	133,598	127,156	195,120
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,730,757	1,876,226	2,417,887
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	49,630	50,778	52,759
	Undistributed Expenditures-Health Services	11-000-213-XXX	363,083	417,902	439,689
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	260,256	317,473	342,125
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	224,821	285,021	225,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	709,161	852,410	957,128
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	787,047	994,201	1,243,486
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	528,140	562,763	751,623
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	377,786	392,425	362,496
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	49,587	178,931	427,097
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	794,333	871,933	916,899
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,423,881	1,569,928	1,605,470
	Undistributed Expenditures-Central Services	11-000-251-XXX	546,561	736,293	708,328
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	563,609	668,628	760,244
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,346,508	2,514,517	2,840,581
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	678,151	745,625	773,462
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,451,861	3,639,644	4,599,770
	Total Undistributed Expenditures			14,885,172	16,674,698

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	33	33
	Interest Earned on Current Expense Emergency Res	10-607	0	34	34
General Fund Current Expenses	Total General Current Expense		26,194,151	29,276,499	32,771,766
Capital Outlay	Equipment	12-XXX-XXX-730	2,005,613	168,547	300,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	944,825	1,629,893	1,198,645
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	376,628	189,058	214,564
	Interest Deposit to Capital Reserve	10-604	0	33	33
	Total Capital Outlay		3,327,066	1,987,531	1,713,242
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	35,736	24,810	49,770
	General Fund Grand Total		29,556,953	31,288,840	34,534,778
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	14,603	12,518	12,518
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	351,245	1,152,979	866,020
	Support Services	20-218-200-XXX	258,034	725,540	566,813
	Facility Acquisition and Construction Services	20-218-400-XXX	21,924	20,689	0
	Total Preschool Education Aid	20-218-XXX-XXX	631,203	1,899,208	1,432,833
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	631,203	1,899,208	1,432,833
Special Revenue Fund Expenses for Preschool Expansion Grant	Preschool Expansion Grant Instruction	20-220-100-XXX	200,482	0	0
	Preschool Expansion Grant Support Services	20-220-200-XXX	230,497	0	0
	Preschool Expansion Grant Facility Acquisition and Construction Services	20-220-400-XXX	24,462	0	0
	Preschool Expansion Grant	20-220-XXX-XXX	455,441	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	966,043	848,928	721,589
	Title II	20-XXX-XXX-XXX	44,786	105,738	89,877
	Title III	20-XXX-XXX-XXX	40,813	77,385	65,777
	Title IV	20-XXX-XXX-XXX	2,836	15,973	13,577
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	506,276	451,720	383,962
	Total Federal Projects	20-XXX-XXX-XXX	2,016,195	1,499,744	1,274,782
Special Revenue Fund Expenses	Total Special Revenue Funds		2,662,001	3,411,470	2,720,133

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,904,263	1,609,463	1,624,563
	Total Debt Service Funds		1,904,263	1,609,463	1,624,563
All Fund Expenses	Total Expenditures/Appropriations		34,123,217	36,309,773	38,879,474
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	649,113	0
	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	376,628	189,058	214,564
	Total Expenditures Net of Transfers		33,746,589	35,471,602	38,664,910

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,706,332	1,329,704	1,140,679	926,148
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,150,220	1,000,220	1,000,253	950,286
	Legal Reserve	997,230	687,669	40,439	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,034	250,068
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	470,436	629,164	629,164	622,147
	Repayment of Debt	80,174	32,582	7,064	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,503	\$12,803	\$13,839	\$14,011	\$15,001
Total Classroom Instruction	\$6,466	\$6,973	\$7,500	\$7,562	\$7,943
Classroom-Salaries and Benefits	\$5,938	\$6,326	\$6,817	\$6,835	\$7,062
Classroom-General Supplies and Textbooks	\$212	\$260	\$150	\$257	\$460
Classroom-Purchased Services	\$316	\$387	\$533	\$471	\$421
Total Support Services	\$1,662	\$2,154	\$2,487	\$2,565	\$2,923
Support Services-Salaries and Benefits	\$1,361	\$1,663	\$1,937	\$2,017	\$2,223
Total Administrative Costs	\$1,745	\$2,020	\$2,090	\$2,190	\$2,189
Administration Salaries and Benefits	\$1,389	\$1,526	\$1,512	\$1,584	\$1,547
Total Operations and Maintenance of Plant	\$1,266	\$1,288	\$1,365	\$1,330	\$1,463
Operations and Maintenance-Salaries and Benefits	\$359	\$308	\$379	\$340	\$413
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$340	\$347	\$374	\$341	\$457
Total Equipment Costs	\$133	\$1,065	\$10	\$95	\$146
Legal Costs	\$43	\$36	\$55	\$46	\$49
Employee Benefits as a percentage of salaries*	24.62%	22.23%	23.68%	22.49%	25.27%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Borough of Bound Brook	0
Purchasing	ACES	0
	Educational Services Commission of New Jersey	0
	Camden County Educational Services Commission	0
	US Commodities	0
Recycling	Somerset County	0
Special Education Services	Somerset County Educational Services Commission	0
	Educational Services Commission of NJ (MRESC)	0
	Morris Union County Jointure Commission	0
	South Bound Brook Board of Education	0
	Somerset County Parks Commission	0
Transportation Services, including Fuel	Somerset County Vehicle Maintenance	0
	Somerset County Educational Services Commission	0
	Educational Services Commission of New Jersey	0
	Bridgewater -Raritan Board of Education	0
	Somerville Board of Education	0
	Warren Township Board of Education	0
	South Bound Brook Board of Education	0
	Warren County Special Services School District	0

Estimated Tax Rates

Municipality	Category	Amount
Bound Brook Borough	(A) General Fund School Levy	13,261,017
	(D) Total School Levy	13,798,109
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	783,642,544
	(H) Estimated Equalized Valuation (as of 10/01/19)	819,302,097
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.6922
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7608
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.6186
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.6841

Employee Contract List for District

Name	Category	Measure
Daniel Gallagher	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$174,689
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$26,203
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$80
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not to exceed \$15000
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Daniel Gallagher	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Elizabeth Fischer	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$149,139
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Elizabeth Fischer	Total Allowances Amount	\$5,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$80
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not to Exceed \$15,000 at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Zero
	Contractual Post-Employment Benefit Description of Payout of Personal days	Zero
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	

Employee Contract List for District

Name	Category	Measure
Michael D. Steinmetz	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$131,840
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,077
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payment of unused sick days upon retirement based on a per diem rate of 1/260 of the current salary capped at \$5908
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of vacation days as of 1/1/2020 based on 1/260 of current salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	zero-no payment

Employee Contract List for District

Name	Category	Measure
Michael D. Steinmetz	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported